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## **Resolution of Confidence in President/CEO David Andrus**

Whereas, the Classified Senate has the duty to represent the voices of classified professionals and affirm leadership that demonstrates integrity, transparency, and a commitment to shared governance; and

Whereas, the membership approved a vote of confidence in President/CEO David Andrus by a margin of 93 in favor, 2 opposed, and 5 abstentions out of 100 votes cast; and

Whereas, President/CEO David Andrus has consistently shown openness and rapport with Classified employees, building trust through direct communication, accessibility, and a culture of respect and wellness; and

Whereas, President Andrus has spearheaded efforts to remodel shared governance, ensuring Classified voices are included in decision-making, while also holding multiple meetings and dedicating significant energy to implementing improvements identified in the campus climate survey; and

Whereas, President Andrus has provided steady leadership during a time of significant administrative transition, including the near-immediate separation of the Deputy Chancellor position, the departures of the former CIO, the former Vice President of Business Services, and the former Vice President of Canyon Country Campus; and

Whereas, President Andrus demonstrated fiscal responsibility and courage by initiating a forensic audit to investigate wrongdoing and misuse of community funds, and has affirmed his commitment to holding accountable anyone found to have abused the trust and ethical standards of the District; and

Whereas, President Andrus has created a sustainable plan for growth that includes the Advanced Technology Center (ATC) on campus, aligning resources to meet the needs of students and the community; and

Whereas, President Andrus has led with transparency and integrity while addressing inherited challenges of budgetary shortfalls and enrollment pressures, and has done so after stepping into the interim presidency in the wake of the departure of the longest-serving CEO in the California Community College system; and

Whereas, President Andrus is recognized as a trusted, ethical leader who has made considerable progress despite these challenges, earning the confidence of Classified employees through his commitment to collaboration, wellness, and institutional stability;

Now, therefore, be it resolved, that the Classified Senate records and issues this Vote of Confidence in President/CEO David Andrus; and

Be it finally resolved, that the Classified Senate expresses its gratitude for President Andrus' leadership, vision, and dedication, and affirms its confidence in his continued ability to guide the college with integrity, transparency, and a focus on student and employee success.

Respectfully Submitted,  
The Classified Senate Executive Board

September 9, 2025

Michael Monsour, President *Michael Monsour*

Joanna Kelly, Vice President *Joanna Kelly*

Lisette Godinez, Treasurer *Lisette Godinez*

Marilyn Jimenez, Secretary *Marilyn Jimenez*











# Classified\_Senate\_Resolution\_of\_Confidence\_David\_Andrus\_9\_9\_25

Final Audit Report

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