



For Immediate Release

Resolution of No Confidence in Trustees Sharlene Johnson and Fred Arnold

Whereas, the Classified Senate has the duty to represent the voices of classified professionals and safeguard the integrity of shared governance; and

Whereas, Classified professionals are front-line employees who operate and support the majority of campus services that enable the college to serve students, making their views essential to the stability and long-term success of the institution; and

Whereas, the membership approved adopting a no confidence resolution by a margin of 96% to 4% of Classified and Classified Confidential participants (114 employees attended the meeting, with approximately 100 members active for voting); and

Whereas, this decision was not made lightly, but reflects serious concerns raised by Senate members regarding governance issues, many of which had already been brought to the Board for improvement; and

Whereas, these concerns were largely echoed in the open comments of the 2025 Association of Community College Trustees (ACCT) Stakeholder Board Evaluation (a public record of the District), which was submitted for corrective action, but for which no significant corrective action has been observed in these trustees; and

Whereas, Senate members further perceive that Trustees Johnson and Arnold have not demonstrated sufficient competency or developed adequate understanding of college operations or shared governance, nor has the Senate gained confidence in their ability to credibly lead the college board and permanent CEO search; and

Whereas, the Classified Senate perceives that the lack of alignment with administrative leadership has become harmful to institutional stability, and further perceives that these trustees have overstepped their roles in ways that undermine administrative authority and show disregard for employee expertise;

Now, therefore, be it resolved, that the Classified Senate records and issues this Vote of No Confidence in Trustees Sharlene Johnson and Fred Arnold; and

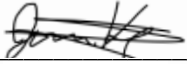
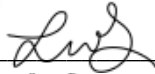
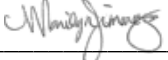
Be it further resolved, that no concerns or motions were raised regarding Trustees Trevino, Alonso, and Guerrero; and

Be it further resolved, that this resolution is directed solely at the governance actions and decisions of Trustees Johnson and Arnold in their official capacity as board members, and is not a judgment of them as individuals outside their roles, nor a condemnation of their intentions; and

Be it finally resolved, that the Classified Senate reaffirms its commitment to institutional integrity, shared governance, and the mission of the college, and expresses regret that this step became necessary, but asserts that its duty required a formal record of the ongoing misalignment, the absence of meaningful growth despite prior feedback, and the continued perceived insertion of these trustees into operational matters, all of which threaten the stability of the District if such conduct continues.

Respectfully Submitted,
The Classified Senate Executive Board

September 9, 2025

Michael Monsour, President	<u>Michael Monsour</u>
Joanna Kelly, Vice President	<u></u>
Lisette Godinez, Treasurer	<u></u>
Marilyn Jimenez, Secretary	<u></u>