

## Classified Senate Open Meeting

Meeting Time: 12:30 pm – 1:30 pm. Tuesday, May 13, 2025



**Location:** Canyons Hall 201 and on Zoom Hybrid

<https://canyonsonline.zoom.us/j/83221165691?pwd=KPUMNW2WINSZhn9RVIA4jzeJa6syRo.1>

**Meeting ID:** 832 2116 5691; **Passcode:** 633863

One tap mobile +16694449171 US +17207072699, US (Denver)

If you need help joining contact: [marilyn.jimenez@canyons.edu](mailto:marilyn.jimenez@canyons.edu)

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## Summary

### A. Call to Order & Quorum Check: 12:31 pm

#### I. Executive Board Attendance:

1. Michael Monsour, *President* - present
2. Joanna Kelly, *Vice President* - present
3. Lisette Godinez, *Treasurer* - present
4. Marilyn Jimenez, *Secretary* – present
5. Kristin Haywood, *Public Information Officer* - present

#### II. Non-Executive Board Attendance:

6. Fred Babola, *TLC Senator* - present
7. Gina Thompson, *CARE Program Senator/Outreach* - present
8. Hiba Edghim, *Career Services Senator* - absent
9. Juan Renteria, *Instructional Technician (Photography)* - present
10. Justin Bradshaw, *Custodian/M&O Senator* - absent
11. Lalo Soto, *Information Technology Senator* - absent
12. Nick Schutz, *Library Senator* - present
13. Rosario Gonzalez, *Personal & Professional Learning (PPL) Senator* - present
14. Sandra Esquivel, *Human Resources Senator* - present
15. Souhalia Elmourkari, *Empowerment Programs Senator* – present

### B. Presidents Updates and Welcome Messages:

- I. Michael Monsour provided an overview of the upcoming year and the Senate’s purpose, gave recognition in lieu of Classified Appreciation Week and shared that classified now have key access to open the Classified New Breakroom in the ICC.

### C. Treasurer's Report:

- I. Lisette shared that we currently have \$246.02 as of 5/12/25. There have been expenses since the last meeting which includes the purchase of donuts for the New Breakroom Opening, Banners for Canyons Cares and Succulent Pots for the New Employee Orientation. There are also upcoming expenditures for the snow cone machine and supplies, classified senate apparel and non-instructional items for the breakroom.

### D. Special Introduction and Q&A:

#### I. Guest: Board President Johnson

1. Michael welcomed special guest, Board of Trustee member, Sharlene Johnson. Question were submitted in advance of the meeting using the <https://forms.gle/2xxZaioAxbSwkauy9> google form. There were four areas of focused discussed:

#### II. Support for Classified Staff and Campus Climate

1. What are your top priorities for supporting Classified Professionals?
2. What commitment will you make, and what steps will you take, to ensure Classified Professionals are protected from the kind of mistreatment reported under the previous administration?
3. Reflecting on the results of the Climate Survey, what is your position on changing the college's culture to actively support and protect Classified employees moving forward? Specifically, what actions do you support or plan to take to ensure Classified voices are not only heard but respected and safeguarded from further harm?
  - Sharlene will attend the Classified and Academic Senate meetings
4. How often will climate surveys be done?
  - Sharlene will let us know.
5. With so many Classified Professionals providing feedback through the Climate Survey, what is the Board's action plan to actively address the major concerns highlighted in the RP Group's report?
  - Classified took time to fill out the survey. There was concern from classified that by filling out the climate survey there will be retaliation from administration.

#### III. Communication and Collaboration Across Groups

1. How do you plan to foster communication and collaboration across different employee groups?
2. How do you plan to foster collaboration between the Board, administration, faculty, classified employees, and students?
3. How do you plan to enhance transparency and communication between the Board and the campus community?

#### IV. Financial Stewardship and Transparency

1. How will you ensure that financial stewardship remains a top priority for the Board? In term of the Forensic audit, how will people be held accountable?
  - There are \$14 million still missing. If funds are found it is up to the District Attorneys (DA's) office to determine how to handle this.

1. What measures are being taken to ensure the sustainability of funding and resources, especially considering upcoming budget changes?
  1. There are currently ongoing issues with the restrooms around campus. Many restrooms need to be repaired or retrofitted.
2. With the forensic audit investigating the possible misappropriation of at least \$14 million, Do you support the investigation? What steps will you take once the findings are released to ensure transparency, accountability, and rebuild trust across all levels of the college community?
  - The Classified members shared that there is a need to see accountability. The classified want full transparency and full report to the public on the forensic audit.
  - There is concern that due to BOND measure and taxpayers' funds being used that it is important for the public to see the results.
  - Due to implementation of the bond measure, there are standards that need to be met and there are existing policies not being followed. The Classified Senate is committed to seeking what happened and to find the facts.

#### **V. Institutional Challenges and Board Leadership**

1. What are the biggest challenges facing the college right now, and how do you propose we address them?
  - The focus is on financial stability and a shift monetarily from the federal and state level.
2. What are we doing with CCC?
  - There are currently budget deficits. There is a need to market different programs and rethink the utilization of CCC and UCEN. There are ideas to bringing in new partnerships to the UCEN.
  - The board is also looking at the issue with BOT/fraudulent students and how to sustain funding to address this issue.
  - There are concerns AI technology displacing jobs, what is Sharlene's commitment?
3. Next dialog will be the allocation of funds and what is available to us.

#### **E. Good of the Order – Open Forum**

#### **F. Trivia and Giveaway:**

1. Opportunity to win prizes!
  - Word (Pun) Scrambler Clue: Pat was late to host the game after needing to buy a.... Trivia

#### **G. Adjournment: 1:30 pm**

1. Closing remarks