

## **BP 7121 Minimum Qualifications and Equivalencies**

Reference:

Ed Code 87001, 87003 and 87743.2; Title 5 Sections 53400 et seq.

- 7121.1 Faculty shall meet minimum qualifications established by the Board of Governors and published in the most current edition of the “Minimum Qualifications for Faculty and Administrators in California Community Colleges,” also known as the Disciplines List shall be consulted in the hiring process to ensure that faculty hired by the district are qualified to teach in the discipline under the minimum qualifications or disciplines lists then in effect.
- 7121.2 If an individual faculty does not possess the minimum qualifications, he or she may request an equivalency and provide proof of qualifications that are equivalent to the minimum qualifications set out in the Minimum Qualifications for Faculty and Administrators in California Community Colleges. Equivalent minimum qualifications are determined and granted through an equivalency process established by the local Academic Senate and the work of its Minimum Qualifications and Equivalencies Committee in collaboration with Human Resources. The local Academic Senate approved process includes reasonable procedures to ensure that individual faculty employed possess qualifications that are at least equivalent to the applicable minimum qualifications specified in the Disciplines List.

**See Administrative Procedure AP 7121**  
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