



AP 2725 Board Member Compensation

Reference:

Education Code Section 72024

1. Compensation to Board members, per Board Policy 2725 and Education Code section 72024, shall be paid at \$463.05 per month (for Districts with 10,000 to 25,000 FTES) effective 7/1/2024. The student member shall receive compensation as stated in AP 2015.
2. Attendance at all meetings is necessary to receive the monthly maximum amount except as noted in BP 2725 (less taxes, etc.).
3. Compensation for Board members shall be reviewed annually. As set out in Education Code section 72024 subdivision (e), on an annual basis, the Governing Board may increase the compensation of individual Board members beyond the limits delineated in this section, in an amount not to exceed 5 percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Governing Board. The action may be rejected by a majority of the voters in that district voting in a referendum established for that purpose, as prescribed by Chapter 2 (commencing with Section 9100) of Division 9 of the Elections Code.
4. If a Trustee anticipates being absent for a board meeting, they should alert the CEO's Office as far in advance as possible. If the Trustee wishes to seek compensation for the absence, the Trustee must also provide a reason for the absence. Each Trustee seeking compensation must provide information demonstrating the Trustee was providing other services for the District, on jury duty, ill, or that the absence was due to a hardship. The Trustee must provide enough information so that the Board may determine if the hardship is acceptable.
5. A hardship is defined as a difficult or challenging situation that includes legal proceedings, critical medical circumstance for the board member or immediate family member, and significant weather or fire event directly impacting the Board member or making it unsafe to travel.
6. Once the trustee notifies the CEO and requests they be compensated for the absence, the Board will consider the request in an open session, normally at the next meeting. The Board must make a finding that the absence was for a permitted reason, or that the hardship is acceptable to the Board, by adopting a resolution to that effect. A template for this resolution is attached to BP 2725.

Board Approved: 10/11/2023, 5/8/2024, 6/11/2025

Next Review Date: Spring 2026